



## PHE MODERNIZES MARINE CORPS HEADQUARTERS ON PORTAL CAPABILITIES

PHE just released a new version of its Environmental Applications Portal (HEAP 2.0), for the U.S. Marine Corps. After months of planning and testing, PHE migrated HEAP to a Microsoft SharePoint site and developed custom webparts making it user-friendly and easy to navigate. It also includes many new features allowing the U.S. Marine Corps to quickly access secure environmental data, budget and plan projects, review references, determine installation compliance, and report deficiencies, among other advancements.

## PHE WINS DOE MEDALS

PHE was recently recognized for its outstanding efforts by DOE's Office of Civilian Radioactive Waste Management (OCRWM). PHE staff were presented with specially-minted commemorative medallions for a triumvirate of OCRWM program milestones including 1) the publication of a Final EIS for the rail transportation of spent nuclear fuel and high-level waste; 2) the publication of a Supplemental EIS for a geologic repository; and 3) the submission of a License Application for the proposed repository to the Nuclear Regulatory Commission. These projects formed the cornerstones of one of OCRWM's most important missions — finding a permanent and safe way to isolate radioactive waste from the country's civilian and military nuclear reactors.



Yucca medallions

## ZWEIG WHITE TOP 10 AWARD

For the second year in a row, PHE was named as one of Top 10 fastest growing small firms amongst Architecture, Engineering, and Environmental companies by the Zweig Letter, and ranked #53 in the Top 100 for firms of all sizes.



Fred Carey, PHE President (center), accepts the Zweig White Hot Firm 2008 award on behalf of PHE.



## CELEBRATING 10 YEARS OF EMS SUPPORT

PHE reached a 10-year milestone supporting HQMC's EMS project requirements. PHE's continued support includes assisting HQMC from EMS conceptual development, through policy, guidance, and training development, to implementation across the USMC installation community. In support of the EMS process, PHE has developed EMS training materials; a library of EMS documentation templates and completed

products; and web-based applications to support document management, aspects identification, and risk prioritization. Continued efforts include sustainment of installation EMSs and a new cross-functional focus on EO 13423 data management, collection, and reporting.



## FROM SAN DIEGO TO DJIBOUTI, AFRICA, PHE GETS THE JOB DONE



PHE provided the U.S. Navy with Environmental Management Plan support for its transition of Camp Lemonier, Djibouti, Africa from the U.S. Marine Corps to the U.S. Navy. PHE's work also included expansion activities requiring the development of a more formalized environmental management program. Using the Overseas Environmental Baseline Guidance Document and Navy policy, PHE developed solid, hazardous, and infectious waste management plans; a pollution prevention plan; an ozone-depleting substances inventory; and a management action plan for the entire expeditionary camp.

## AT PHE, WE PROVIDE EXCEPTIONAL RESULTS

PHE is one of the fastest growing environmental, engineering, and IT consulting firms in the nation and has been providing forward thinking and practical solutions to Federal, State, local, and private sector clients for more than 20 years. PHE specializes in program management, compliance support, Environmental Management Systems (EMS), National Environmental Policy Act (NEPA) documentation, and customized IT tools such as Microsoft® SharePoint®. We are known for responsive support and exceptional results.

### PHE'S MISSION STATEMENT

We are the first choice for clients.

We solve environmental, planning, and management problems by combining high-level expertise with personal attention.

We are a company of talented people who enjoy professional growth and fulfilling careers.



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